



**TITAN DRILLING**

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## **HEALTH AND SAFETY POLICY**

Titan Drilling Operations Ltd has an over-riding commitment to safety and observes the highest standards of Health and Safety performance and codes of practice. Titan Drilling integrates health and safety into all areas of its operations through:

- Providing and maintaining healthy and safe work areas
- Providing safe plant and equipment through a proactive approach to identification of workplace hazards, risk assessments and implementation of risk controls
- Providing safe terms of work to minimize the risk of injury to personnel and damage to the equipment
- Seeking continuous improvement in health and safety performance through on-going monitoring, auditing and review of its health and safety system
- Complying with all relevant legislative and client requirements, standards and codes of practice. Where appropriate legislative requirements do not exist, implement standards that reflect Titan Drilling's commitment to health and safety
- Maintaining a consultative approach involving employees and client companies in the improvement of health and safety performance
- Providing appropriate and adequate supervision, information, instruction and training to employees so they are able to carry out their roles safely and in a manner consistent with Titan Drilling standards
- Consultation and participation of employees on occupational health and safety issues
- Ensuring that all employees and site visitors are informed of and understand their obligations in respect of this policy

Within the framework provided by this policy, all employees have a part to play in maintaining the highest standards of Health and Safety. The requirement is for every employee to take care of themselves, colleagues, equipment and the public.

Titan Drilling management openly commits itself to active participation regarding health and safety including the implementation and continual improvement of this policy.

Mike Coulson

**Chief Executive Officer**

**JULY 2023**